

UTSA[®] The University of Texas at San Antonio[™] FACULTY SENATE

Chair's Report

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Presidential Search

- Surveymonkey email – Senators only
- Discussions with Hispanic faculty body

Budget Planning and Sustainability Taskforce

- Currently working to understand the way that UTSA is funded – PPT
- <https://www.utsa.edu/blueprint/implementation/budget/>

Other Updates

- Colleges now keep 75% of salary when faculty leave
- Provost initiative for diversity/inclusion council(s)
 - Formed at the college level by deans
 - One central committee comprised of reps from each college
- Survey from Chair's Council re: grad school issues (Chairs, GARs, Associate Deans)

Summary of IT Organizational Assessment (presented January 4, 2017 by Huron Consultants)

Challenges identified:

- Lack of a cohesive IT strategy/plan, which should be aligned with the Blueprint 2020
- Lack of campus-wide IT governance
- Lack of funding – the primary funding stream is from student fees
- Underfunded in comparison with peer institutions
- IT staff is compensated at lower levels than peer institutions or local competitors (educational and business)

IT assessment, continued

7 core recommendations (drawn from over 50 which were prioritized on a matrix with institutional impact and implementation complexity as the two axes). The consultants stressed that UTSA carefully evaluate effort versus impact when considering implementing each item.

- Develop a 3 year strategic plan for IT
- Develop clear IT governance structure
- Develop a sustainable funding strategy and a transparent IT cost model
- Consolidate duplicated services and resources
- Establish key roles and methodologies for IT processes
- Staff compensation and career development need to be more competitive
- Tiered service model

IT budget FYI

- UTSA distributed IT \$18.4 million
- UTSA central IT \$16.9 million
- Distributed figure is larger than central IT. Central IT budget is below peer institutions.
- Consultants recommend overhauling the funding streams (\$15.2 million of total comes from student fees) and align spending with institutional initiatives, with a clear eye to the cost versus payoff ratio.